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In Memoriam
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August 6, 2019

VIA PDF EMAIL

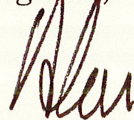
Scott Steeves, President
The Boston Newspaper Guild
47 Willard Street
Quincy, MA 02169

Re: Unfair Labor Practice Charge

Dear Scott:

I have enclosed a copy of the unfair labor practice charge filed this morning with the National Labor Relations Board against the Boston Media Partners, d/b/a the Boston Globe, as well as the confirmation from the NLRB of the docketing of the charge. I will contact you to make arrangements for the presentation of our evidence as soon as the NLRB investigating agent and I speak.

Regards,



Alan J. McDonald

AJM/sh
Enclosure

cc: Katherine Munroe (By PDF Email)
Maria Cramer (By PDF Email)
Matt Rocheleau (By PDF Email)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Boston Globe Media Partners, Inc.		b. Tel. No 617-929-2000
d. Address (street, city, State, ZIP Code) 1 Exchange Place Boston, MA 02109		c. Cell No.
e. Employer Representative Claudia D. Henderson, Chief Human Resources Officer		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) News Media		g. e-Mail <u>claudia.henderson@globe.com</u>
j. Identify principal product or service News publication		h. Number of workers employed 300

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor prac:

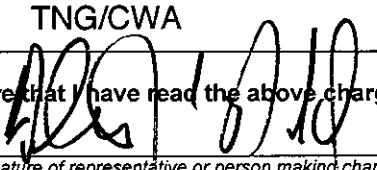
Since on and after February 7, 2019 the Boston Globe Media Partners, Inc. has bargained in bad faith with the Charging Party over the terms and conditions of a successor collective bargaining agreement.

3. Full name of party filing charge (if labor organization, give full name, including local name and num. The Boston Newspaper Guild, (TNG/CWA Local 31245)		4b. Tel. No. 617-773-3232
4a. Address (street and number, city, State, and ZIP Code) 47 Willard Street, Quincy, MA 02169		4c. Cell No.
		4d. Fax No. 617-302-2215
		4e. e-Mail <u>scottdedham@gmail.com</u>

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
TNG/CWA

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.
Union Counsel

By 
(Signature of representative or person making charge)

(Title, if any)

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(Address)

August 6, 2019
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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Confirmation

You have successfully E-Filed document(s). You will receive an E-mail acknowledgement from this office when it receives your submission. This E-mail will note the official date and time of the receipt of your submission. Please save this E-mail for future reference. Please print this page for your records.

NOTE: This confirms only that the document was filed. It does not constitute acceptance by the NLRB.

Be sure to make a note of this Confirmation Number.

Confirmation Number: 1000290579

Date Submitted: 8/6/2019 8:29:22 AM (UTC-05:00) Eastern Time (US & Canada)

Charge Type : CA

Unit Location: Boston, MA

Employer: Boston Globe Media Partners, Inc.

Submitted E-File To Office: Region 01, Boston, Massachusetts

Contact Info:

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Attached E-File(s):

Signed Charge Against Employer 2019-08-06 ULP (Boston NewsGuild and Boston Globe Media Partners).pdf